

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990

A For the 2013 calendar year, or tax year beginning JUL 1, 2013 and ending JUN 30, 2014

Form sections B through M: B Check if applicable; C Name of organization; D Employer identification number; E Telephone number; F Name and address of principal officer; G Gross receipts; H(a) Is this a group return; H(b) Are all subordinates included; H(c) Group exemption number; I Tax-exempt status; J Website; K Form of organization; L Year of formation; M State of legal domicile.

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1-7a Activities & Governance; 8-12 Revenue; 13-19 Expenses; 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature and Preparer information fields: Sign Here (Signature of officer, Date, Name and Title); Paid Preparer (Print/Type preparer's name, Signature, Date, PTIN, Firm's name, Firm's EIN, Firm's address, Phone no.).

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [ ] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO CREATE OPPORTUNITIES AND ENVIRONMENTS THAT EMPOWER PEOPLE TO RECOVER, TO SUCCEED IN ACCOMPLISHING THEIR GOALS, AND TO RECONNECT TO THEMSELVES, OTHERS, AND TO MEANING AND PURPOSE IN LIFE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [X] Yes [ ] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 10,424,835. including grants of \$ ) (Revenue \$ 12,487,930.) RECOVERY RESPONSE CENTERS AND LIVING ROOM FACILITIES PROVIDE AN ALTERNATIVE TO TRADITIONAL INPATIENT SERVICES. OUR FACILITIES PROVIDE "OVERNIGHT HOSPITALITY" IN A COMFORTABLE, HOME-LIKE SETTING TO PEOPLE HAVING A DIFFICULT TIME OR CRISIS. RECOVERY RESPONSE CENTERS AND LIVING ROOM SETTINGS OFFER A "NO FORCE FIRST" ENVIRONMENT WHERE THE GOAL IS TO PROVIDE SUPPORT WITHOUT SECLUSION, RESTRAINT, FORCE OR COERCION. OUR "GUEST" RECEIVE SUPPORT AND HOPE FROM A TEAM OF PEERS AND PROFESSIONALS STAFFED AT THESE FACILITIES 24/7.

4b (Code: ) (Expenses \$ 10,243,886. including grants of \$ 667,797.) (Revenue \$ 12,479,058.) WELLNESS CITY IS A PROGRAM MODEL WHERE ALL INDIVIDUALS SERVED ARE "CITIZENS IN RECOVERY." THIS MODEL OFFERS A STRUCTURE FOR VOICE, PARTICIPATION AND SHARED DECISION-MAKING THAT PROVIDES AN OPPORTUNITY FOR EACH CITIZEN TO LEAD THEIR RECOVERY PARTNERSHIP. WELLNESS CITY PROVIDES A HOLISTIC RESPONSE TO THE NEEDS AND PREFERENCES OF EACH CITIZEN. AS THE "CITY" IS BUILT AND DEVELOPS, RECOVERY OPPORTUNITIES ARE PROVIDED IN THE DIMENSIONS OF WELLNESS, INCLUDING; PHYSICAL, EMOTIONAL, INTELLECTUAL/EDUCATION, OCCUPATIONAL, SOCIAL AND SPIRITUAL. WELLNESS CITY HALL MEETINGS, RECOVERY ACTIVITIES AND PEER SUPPORT TRANSFORMS TRADITIONAL "OUTPATIENT" SERVICES BY CREATING COMMUNITY AND CONNECTION.

4c (Code: ) (Expenses \$ 6,621,678. including grants of \$ ) (Revenue \$ 7,730,245.) RECOVERY EDUCATION PROGRAMS PROVIDE A RANGE OF CREATIVE CLASSES AND ACTIVITIES THAT PROMOTE WELLNESS AND RECOVERY. WELLNESS ACTION RECOVERY PLAN (WRAP), WELLNESS AND EMPOWERMENT OF LIFE AND LIVING (WELL), MEDICATION FOR SUCCESS, HOME IS WHERE THE HEART IS AND EMPLOYMENT AS A PATH TO RECOVERY ARE CORE CLASSES OFFERED. IN ADDITION, THERE ARE ELECTIVE CLASSES OFFERED IN HEALTH AND RECREATION, CREATIVE ARTS AND NUTRITION. INDIVIDUALS CAN CHOOSE CLASSES AND PROGRAMS THEY WANT TO HELP EMPOWER THEM TO ATTAIN THEIR PERSONAL WELLNESS GOALS. EDUCATIONAL OPPORTUNITIES ARE DEVELOPED AND ENHANCED BASED ON FEEDBACK RECEIVED FROM THOSE RECEIVING SUPPORT. PEER SUPPORT PROGRAMMING OFFERS A UNIQUE AND POWERFUL OPPORTUNITY TO ENGAGE WITH INDIVIDUALS THAT SHARE LIVED EXPERIENCE. ONE TO ONE

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ 3,042,575.)

4e Total program service expenses 27,290,399.

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	X	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II .....		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	X	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	X	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? .....	X	

**Note.** All Form 990 filers are required to complete Schedule O .....

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Main form area containing questions 1a through 14b with input fields and Yes/No columns.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included in line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AZ, CA
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [ ] Another's website [X] Upon request [ ] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: JEANIE WYNN - 602-650-1212 2701 N. 16TH STREET, SUITE 316, PHOENIX, AZ 85006

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MICHAEL CASON CHAIRPERSON	0.80 2.40	X		X				0.	0.	0.
(2) WILLIAM S JAMES, MD VICE CHAIRPERSON	0.80 2.40	X		X				0.	0.	0.
(3) BRUCE HARVEY SECRETARY	0.80 2.40	X		X				0.	0.	0.
(4) JAMES ZIMMER, CPA TREASURER	0.80 2.40	X		X				0.	0.	0.
(5) WILLIAM ANTHONY MEMBER	0.80 2.40	X						0.	0.	0.
(6) LAURA M LAWLESS-ROBERTSON MEMBER	0.80 2.40	X						0.	0.	0.
(7) ELEANOR OWEN MEMBER	0.80 2.40	X						0.	0.	0.
(8) ELISABETH WILCOX MEMBER	0.80 2.40	X						0.	0.	0.
(9) STEVE FASICK MEMBER	0.80 2.40	X						0.	0.	0.
(10) SHANNON JACCARD MEMBER	0.80 2.40	X						0.	0.	0.
(11) EUGENE JOHNSON PRESIDENT/CEO	40.00 2.40			X				338,123.	0.	7,274.
(12) RANDALL LITTLE VP/CHIEF FINANCIAL OFFICER	40.00 2.40			X				154,594.	0.	17,508.
(13) DR. JENNIFER HINKEL VP/CHIEF OPERATING OFFICER	40.00 2.40				X			168,209.	0.	11,021.
(14) MARIE DESIRE PSYCHIATRIST	40.00					X		219,289.	0.	14,966.
(15) ALICE PLUMMER MEDICAL DIRECTOR	40.00					X		198,839.	0.	5,525.
(16) AARON EDWARDS PSYCHIATRIST	40.00					X		163,668.	0.	4,914.
(17) VERNON C. BARKSDALE, MD CHIEF MEDICAL OFFICER	40.00					X		147,509.	0.	5,068.





**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

		(A)	(B)	(C)	(D)	
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns	<b>1a</b>				
	<b>b</b> Membership dues	<b>1b</b>				
	<b>c</b> Fundraising events	<b>1c</b>				
	<b>d</b> Related organizations	<b>1d</b>				
	<b>e</b> Government grants (contributions)	<b>1e</b>				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b> 6,006.				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$					
	<b>h Total.</b> Add lines 1a-1f		6,006.			
	Program Service Revenue	<b>2 a</b> FEE FOR SERVICES	Business Code 541610	24,025,959.	24,025,959.	
<b>b</b> RECOVERY RESPONSE CTR		624100	6,572,116.	6,572,116.		
<b>c</b> MANAGEMENT FEE		541610	2,818,704.	2,818,704.		
<b>d</b> CONSULTING/TRAINING		541610	1,092,700.	1,092,700.		
<b>e</b> PARTNERSHIP INCOME		523000	416,597.	416,597.		
<b>f</b> All other program service revenue						
<b>g Total.</b> Add lines 2a-2f			34,926,076.			
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts)		9,136.		9,136.	
	<b>4</b> Income from investment of tax-exempt bond proceeds					
	<b>5</b> Royalties					
	<b>6 a</b> Gross rents	(i) Real	811,932.			
		(ii) Personal				
		<b>b</b> Less: rental expenses	0.			
		<b>c</b> Rental income or (loss)	811,932.			
	<b>d</b> Net rental income or (loss)		811,932.	811,932.		
	<b>7 a</b> Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other		13,625.		
		<b>b</b> Less: cost or other basis and sales expenses		0.		
		<b>c</b> Gain or (loss)		13,625.		
	<b>d</b> Net gain or (loss)		13,625.		13,625.	
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	<b>a</b>					
	<b>b</b> Less: direct expenses					
	<b>c</b> Net income or (loss) from fundraising events					
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	<b>a</b>					
	<b>b</b> Less: direct expenses					
	<b>c</b> Net income or (loss) from gaming activities					
<b>10 a</b> Gross sales of inventory, less returns and allowances	<b>a</b>	7,756.				
	<b>b</b> Less: cost of goods sold	5,646.				
	<b>c</b> Net income or (loss) from sales of inventory		2,110.	1,800.	310.	
Miscellaneous Revenue		Business Code				
<b>11 a</b> _____	<b>a</b>					
	<b>b</b> _____					
	<b>c</b> _____					
	<b>d</b> All other revenue					
	<b>e Total.</b> Add lines 11a-11d					
<b>12 Total revenue.</b> See instructions.		35,768,885.	35,739,808.	310.	22,761.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	101,566.	101,566.		
<b>2</b> Grants and other assistance to individuals in the United States. See Part IV, line 22	566,231.	566,231.		
<b>3</b> Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	696,729.	539,667.	157,062.	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	20,803,706.	16,168,543.	4,635,163.	
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	166,661.	100,631.	66,030.	
<b>9</b> Other employee benefits	2,471,607.	2,010,781.	460,826.	
<b>10</b> Payroll taxes	1,725,963.	1,384,550.	341,413.	
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	32,050.	14,336.	17,714.	
<b>c</b> Accounting	66,470.	14,511.	51,959.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	948,871.	574,834.	374,037.	
<b>12</b> Advertising and promotion				
<b>13</b> Office expenses	338,191.	271,979.	66,212.	
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy	2,074,173.	2,068,358.	5,815.	
<b>17</b> Travel	1,094,637.	889,708.	204,929.	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	77,890.	43,277.	34,613.	
<b>20</b> Interest	182,657.	177,831.	4,826.	
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	407,596.	228,918.	178,678.	
<b>23</b> Insurance	397,504.	396,280.	1,224.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> PROGRAM SERVICES	754,979.	641,549.	113,430.	
<b>b</b> PROGRAM SUPPLIES	540,984.	535,437.	5,547.	
<b>c</b> TELEPHONE	396,174.	293,506.	102,668.	
<b>d</b> EQUIPMENT LEASE/MAINT.	277,195.	243,218.	33,977.	
<b>e</b> All other expenses	24,688.	24,688.		
<b>25</b> Total functional expenses. Add lines 1 through 24e	34,146,522.	27,290,399.	6,856,123.	0.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	1,201,082.	<b>1</b>	3,430,811.
	<b>2</b> Savings and temporary cash investments .....	25,166.	<b>2</b>	1,187,369.
	<b>3</b> Pledges and grants receivable, net .....		<b>3</b>	
	<b>4</b> Accounts receivable, net .....	2,738,273.	<b>4</b>	2,774,326.
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....	31,213.	<b>8</b>	17,407.
	<b>9</b> Prepaid expenses and deferred charges .....	590,375.	<b>9</b>	590,182.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 9,610,874.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 1,072,824.	7,401,762.	<b>10c</b> 8,538,050.
	<b>11</b> Investments - publicly traded securities .....	941,893.	<b>11</b>	4,855.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	0.	<b>12</b>	515,994.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	499,837.	<b>15</b>	200,451.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	13,429,601.	<b>16</b>	17,259,445.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	3,066,699.	<b>17</b>	3,017,559.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	529,245.	<b>19</b>	659,747.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....	5,576,641.	<b>23</b>	5,589,936.
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	40,255.	<b>25</b>	2,153,079.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	9,212,840.	<b>26</b>	11,420,321.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets .....	4,216,761.	<b>27</b>	5,839,124.
	<b>28</b> Temporarily restricted net assets .....		<b>28</b>	
	<b>29</b> Permanently restricted net assets .....		<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>	
	<b>33</b> Total net assets or fund balances .....	4,216,761.	<b>33</b>	5,839,124.
<b>34</b> Total liabilities and net assets/fund balances .....	13,429,601.	<b>34</b>	17,259,445.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	35,768,885.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	34,146,522.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	1,622,363.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	4,216,761.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	5,839,124.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>2b</b>	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>2c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
<b>3b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	X	

Form **990** (2013)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**  
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2013**

Open to Public Inspection

<b>Name of the organization</b> RECOVERY INNOVATIONS, INC.	<b>Employer identification number</b> 71-1018775
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**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Non-functionally integrated
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? .....		
(ii) A family member of a person described in (i) above? .....		
(iii) A 35% controlled entity of a person described in (i) or (ii) above? .....		
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>7</b> Amounts from line 4 .....						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) .....	14	%
<b>15</b> Public support percentage from 2012 Schedule A, Part II, line 14 .....	15	%
<b>16a 33 1/3% support test - 2013.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 33 1/3% support test - 2012.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2013.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2012.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	20.	1,118.	48,492.	400.	6,006.	56,036.
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....	7,639,992.	14,261,160.	21,831,840.	27,603,341.	34,932,693.	106,269,026.
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....	7,640,012.	14,262,278.	21,880,332.	27,603,741.	34,938,699.	106,325,062.
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						0.
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....	3,496,491.	3,298,924.	3,122,983.	3,019,583.	1,951,879.	14,889,860.
<b>c</b> Add lines 7a and 7b .....	3,496,491.	3,298,924.	3,122,983.	3,019,583.	1,951,879.	14,889,860.
<b>8 Public support</b> (Subtract line 7c from line 6.)						91,435,202.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>9</b> Amounts from line 6 .....	7,640,012.	14,262,278.	21,880,332.	27,603,741.	34,938,699.	106,325,062.
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	211.	262,121.	1,174,935.	1,344,500.	821,068.	3,602,835.
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....	211.	262,121.	1,174,935.	1,344,500.	821,068.	3,602,835.
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....	44,171.					44,171.
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)	7,684,394.	14,524,399.	23,055,267.	28,948,241.	35,759,767.	109,972,068.

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	83.14 %
<b>16</b> Public support percentage from 2012 Schedule A, Part III, line 15 .....	<b>16</b>	79.84 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	3.28 %
<b>18</b> Investment income percentage from 2012 Schedule A, Part III, line 17 .....	<b>18</b>	3.56 %

**19a 33 1/3% support tests - 2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:

OTHER REVENUE

2009 AMOUNT: \$ 44,171.



**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)**

OMB No. 1545-0047

**2013**

**Open to Public Inspection**

**Name of the organization**

RECOVERY INNOVATIONS, INC.

**Employer identification number**

71-1018775

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
<b>1</b> Total number at end of year .....		
<b>2</b> Aggregate contributions to (during year) .....		
<b>3</b> Aggregate grants from (during year) .....		
<b>4</b> Aggregate value at end of year .....		
<b>5</b> Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>6</b> Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

**1** Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education)       Preservation of an historically important land area

Protection of natural habitat       Preservation of a certified historic structure

Preservation of open space

**2** Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
<b>a</b> Total number of conservation easements .....	<b>2a</b>
<b>b</b> Total acreage restricted by conservation easements .....	<b>2b</b>
<b>c</b> Number of conservation easements on a certified historic structure included in (a) .....	<b>2c</b>
<b>d</b> Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register .....	<b>2d</b>

**3** Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

**4** Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

**5** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

Yes       No

**6** Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

**7** Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

**8** Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

Yes       No

**9** In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

**1a** If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

**b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

**(i)** Revenues included in Form 990, Part VIII, line 1 .....

▶ \$ \_\_\_\_\_

**(ii)** Assets included in Form 990, Part X .....

▶ \$ \_\_\_\_\_

**2** If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

**a** Revenues included in Form 990, Part VIII, line 1 .....

▶ \$ \_\_\_\_\_

**b** Assets included in Form 990, Part X .....

▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	<b>1c</b>
d Additions during the year	<b>1d</b>
e Distributions during the year	<b>1e</b>
f Ending balance	<b>1f</b>

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  \_\_\_\_\_ %
- c Temporarily restricted endowment  \_\_\_\_\_ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		7,762,446.	641,823.	7,120,623.
c Leasehold improvements		1,118,750.	69,688.	1,049,062.
d Equipment		620,894.	359,341.	261,553.
e Other		108,784.	1,972.	106,812.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				8,538,050.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) TENANT DEPOSITS	7,800.
(3) INTERCOMPANY PAYABLES	975,434.
(4) DEFERRED COMPENSATION PAYABLE	1,169,845.
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,153,079.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	45,744,387.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains on investments	<b>2a</b>	
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	9,975,502.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	9,975,502.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	35,768,885.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	0.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	35,768,885.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	45,672,110.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	11,525,588.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	11,525,588.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	34,146,522.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	0.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	34,146,522.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION EVALUATES ITS UNCERTAIN TAX POSITIONS, IF

ANY, ON A CONTINUAL BASIS THROUGH REVIEW OF ITS POLICIES AND PROCEDURES

AND DISCUSSIONS WITH OUTSIDE EXPERTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

REVENUE REPORTED BY AFFILIATES 13,812,455.

ELIMINATING ENTRIES -3,836,953.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 9,975,502.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

EXPENSES REPORTED BY AFFILIATES 15,382,534.

**Part XIII** Supplemental Information (continued)

ELIMINATING ENTRIES -3,856,946.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 11,525,588.

Multiple horizontal lines for supplemental information.

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ **Attach to Form 990.**

OMB No. 1545-0047

**2013**

**Open to Public  
Inspection**

▶ **Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)**

Name of the organization **RECOVERY INNOVATIONS, INC.** Employer identification number **71-1018775**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
RECOVERY INNOVATIONS OF CALIFORNIA, INC - 2701 NORTH 16TH STREET, SUITE 316 - PHOENIX, AZ 85006	20-8399176	501(C)(3)	101,566.	0.			GENERAL SUPPORT

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... **1.**

**3** Enter total number of other organizations listed in the line 1 table .....

**Part III** **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SUPPORTED HOUSING & TEMPORARY HALFWAY HOUSING	226	566,231.	0.		

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

ALL HOUSING SUBSIDIES ARE PAID DIRECTLY TO THE HOUSING

PROVIDER. PARTICIPANTS MUST MEET CERTAIN QUALIFICATIONS THAT ARE VERIFIED

BEFORE HOUSING IS PROVIDED. AT YEAR-END, THERE IS A RECONCILIATION BETWEEN

REVENUE RECEIVED AND ENCOUNTERS PROVIDED.

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**2013**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

Name of the organization

RECOVERY INNOVATIONS, INC.

Employer identification number

71-1018775

**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....	<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? .....	<b>2</b>	
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <b>a</b> Receive a severance payment or change-of-control payment? .....	<b>4a</b>	X
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....	<b>4b</b>	X
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? .....	<b>4c</b>	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
<b>Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.</b>		
<b>5</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <b>a</b> The organization? .....	<b>5a</b>	X
<b>b</b> Any related organization? .....	<b>5b</b>	X
If "Yes" to line 5a or 5b, describe in Part III.		
<b>6</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <b>a</b> The organization? .....	<b>6a</b>	X
<b>b</b> Any related organization? .....	<b>6b</b>	X
If "Yes" to line 6a or 6b, describe in Part III.		
<b>7</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III .....	<b>7</b>	X
<b>8</b> Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....	<b>8</b>	X
<b>9</b> If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....	<b>9</b>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013



**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) EUGENE JOHNSON PRESIDENT/CEO	(i)	337,831.	0.	292.	7,270.	4.	345,397.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RANDALL LITTLE VP/CHIEF FINANCIAL OFFICER	(i)	148,944.	0.	5,650.	2,542.	14,966.	172,102.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DR. JENNIFER HINKEL VP/CHIEF OPERATING OFFICER	(i)	167,751.	0.	458.	5,108.	5,913.	179,230.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARIE DESIRE PSYCHIATRIST	(i)	218,331.	0.	958.	0.	14,966.	234,255.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ALICE PLUMMER MEDICAL DIRECTOR	(i)	193,364.	5,000.	475.	0.	5,525.	204,364.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) AARON EDWARDS PSYCHIATRIST	(i)	163,376.	0.	292.	4,910.	4.	168,582.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) VERNON C. BARSDALE, MD CHIEF MEDICAL OFFICER	(i)	147,126.	0.	383.	0.	5,068.	152,577.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) DYANNE SIMPSON MEDICAL OFFICER	(i)	148,658.	0.	229.	554.	3,417.	152,858.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

DEFERRED COMPENSATION PLAN

THE ORGANIZATION SPONSORS A DEFERRED COMPENSATION PLAN. THE PLAN BENEFITS

CERTAIN KEY EMPLOYEES IDENTIFIED BY THE BOARD OF DIRECTORS. THE BOARD MAY

DETERMINE A FUNDING AMOUNT ANNUALLY ON A DISCRETIONARY BASIS. PARTICIPANTS

ARE 100% VESTED AFTER ONE YEAR OF SERVICE AND MAY MANAGE THEIR OWN ACCOUNTS

SUBJECT TO PLAN PROVISIONS. BENEFITS ARE PAYABLE IN EQUAL ANNUAL

INSTALLMENTS FOR TEN YEARS FOLLOWING THE PARTICIPANT'S TERMINATION DATE FOR

THE BALANCE OF THE ACCOUNT ON THAT DATE. NO ADDITIONAL ORGANIZATION

CONTRIBUTIONS WERE MADE DURING THE YEAR. AS OF JUNE 30, 2014, THE PLAN IS

FULLY FUNDED BY LONG-TERM INVESTMENTS INCLUDED IN THE ACCOMPANYING

CONSOLIDATED STATEMENT OF FINANCIAL POSITION. IN SEPTEMBER 2014 THE

PARTICIPANTS WITHDREW THEIR INVESTMENTS FROM THE PLAN AND THEIR INVESTMENT

ACCOUNTS WERE CLOSED. AT JUNE 30, 2014, THE FOLLOWING EMPLOYEES HAVE

ACCRUED BENEFITS:

EUGENE JOHNSON \$747,944

LORI ASHCRAFT \$421,901

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

BONUS PAYMENTS WERE MADE BASED ON MEETING ORGANIZATIONAL

GOALS AND ARE AT THE DISCRETION OF THE BOARD OF DIRECTORS.

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ. See separate instructions. Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Name of the organization RECOVERY INNOVATIONS, INC. Employer identification number 71-1018775

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Table with 4 main columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No)

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 \$
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

Table with 9 main columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization? (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No)

Total \$

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
LORI MAY ASHCRAFT	SEE PART V	142,667.	SEE PART V		X
STEVEN FASICK	SEE PART V	186,168.	SEE PART V		X

**Part V Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

THE PRESIDENT/CEO, EUGENE JOHNSON, HAS A FAMILY RELATIONSHIP WITH LORI MAY ASHCRAFT, EXECUTIVE DIRECTOR OF RECOVERY OPPORTUNITY CENTER, LLC.

(D) DESCRIPTION OF TRANSACTION: COMPENSATION PAYMENTS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER, STEVEN FASICK, IS THE OWNER OF FASICK HOLDINGS. RII RENTS SPACE FROM FASICK HOLDINGS.

(D) DESCRIPTION OF TRANSACTION: RENT PAYMENTS

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

OMB No. 1545-0047

**2013**

Open to Public  
Inspection

Name of the organization  
RECOVERY INNOVATIONS, INC.

Employer identification number  
71-1018775

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

...PROGRAMS WITH THE CREATION OF A SERVICE DELIVERY MODEL

THAT HIGHLIGHTS PEER SUPPORT AS THE DEMONSTRATION THAT RECOVERY FROM

MENTAL ILLNESS AND/OR ADDICTION IS POSSIBLE. IN ORDER TO STAY ON TRACK

WITH RECOVERY AND WELLNESS VALUES, THE ORGANIZATION USES A WELLNESS

BASED APPROACH INSTEAD OF THE TRADITIONAL ILLNESS BASED APPROACH. THE

FOCUS IS ON STRENGTHS AND IS PERSON-CENTERED. THE FOLLOWING PRINCIPLES,

"PATHWAYS TO RECOVERY", GUIDE THE DEVELOPMENT OF ALL RECOVERY

INNOVATIONS SERVICES:

- HOPE. HOPE IS THE BEGINNING. IT'S A THOUGHT THAT THINGS CAN GET

BETTER, A FEELING OF COURAGE WITH A SPARK OF NEW ENERGY. HOPE CREATES A

"TURNING POINT" AND MEANS, "I CAN HAVE DREAMS". IT'S A VISION OF A

BETTER FUTURE; LEARNING TO FOCUS ON THE POSITIVE.

- CHOICE. RECOVERY IS A CHOICE. MAKING CHOICES IS HOW WE CAN DISCOVER

WHO WE ARE. WE HAVE THE RIGHT TO MAKE CHOICES EVEN IF IT INVOLVES

TAKING RISKS. THIS IS HOW WE LEARN; FROM OUR OWN EXPERIENCE. IN FACT,

WE ARE THE EXPERTS IN OUR OWN CARE. WE DO BEST WHEN WE CHOOSE OUR

SERVICES, OUR SERVICE PROVIDER AND OUR SERVICE PLAN.

- EMPOWERMENT. RECOVERY IS THE PERSON'S JOB. WE RESIST TAKING THE

POWER BY DOING "TO" OR "FOR". GIVE THE PERSON THE LEAD ROLE. CREATING A

"VALUED ROLE" PROMOTES EMPOWERMENT. PROMOTING SELF-ADVOCACY SUPPORTS

EACH PERSON IN TAKING THE LEAD AND NOT GIVING THEIR POWER AWAY.

- RECOVERY CULTURE. HEALING HAPPENS IN RELATIONSHIPS. WE VALUE AND

NURTURE RELATIONSHIPS BASED ON KINDNESS AND MUTUAL RESPECT. MAINTAINING

A POSITIVE "LEVEL OF CONSCIOUSNESS" OF COMPASSION AND CARING HELPS TO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

332211  
09-04-13

Name of the organization RECOVERY INNOVATIONS, INC.	Employer identification number 71-1018775
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CREATE A "COMMUNITY" WITH VALUED SOCIAL ROLES FOR EVERYONE AND TO  
CELEBRATE DIVERSITY.

- SPIRITUALITY: MEANING AND PURPOSE. CONNECTING WITHIN AND BEYOND THE  
SELF HELPS MOVE RECOVERY FORWARD. WHEN WE FIND OUR OWN ANSWERS TO THE  
MYSTERY OF SPIRIT WE DEVELOP SPIRITUAL COMPETENCE.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

EXPLANATION: A FUNDER HAS TRANSFERRED A CONTRACT TO RECOVERY  
INNOVATIONS, INC (RII) FROM RECOVERY INNOVATIONS OF ARIZONA (RIAZ), A  
SUBSIDIARY OF RII.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

OPPORTUNITIES, AS WELL AS GROUPS, CREATE RECOVERY EXPERIENCES THAT  
EMPOWER INDIVIDUALS TO MOVE FURTHER IN THEIR RECOVERY JOURNEY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ADMINISTRATIVE/MANAGEMENT: ADMINISTRATION/MANAGEMENT CONSISTS OF THE  
PERFORMANCE AND MANAGEMENT OF OPERATIONS AND THE IMPLEMENTATION OF  
MAJOR DECISIONS FOR THE ORGANIZATION, PROVIDING THE UNIVERSAL PROCESS  
OF ORGANIZING PEOPLE AND RESOURCES EFFICIENTLY AS TO DIRECT ACTIVITIES  
TOWARD COMMON GOALS AND OBJECTIVES. THE ELEMENTS UTILIZED INCLUDE  
PLANNING, ORGANIZING, STAFFING, LEADERSHIP, QUALITY SUPPORT AND FINANCE  
TO MEET THE ORGANIZATION'S GOALS. THE "PLANNING" FUNCTION INVOLVES  
ESTABLISHING GOALS AND ARRANGING THEM IN A LOGICAL ORDER IN BOTH  
SHORT-RANGE AND LONG-TERM PLANNING. "ORGANIZING" IDENTIFIES  
RESPONSIBILITIES AND SPECIFYING ORGANIZATIONAL RELATIONSHIPS, ACHIEVING  
COORDINATED EFFORTS AMONG ALL THE COMPONENTS IN THE ORGANIZATIONS.

STAFFING MEANS FILLING JOB POSITIONS WITH THE RIGHT PEOPLE AT THE RIGHT

Name of the organization RECOVERY INNOVATIONS, INC.	Employer identification number 71-1018775
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TIME. LEADERSHIP GUIDES PEOPLE IN A MANNER THAT ACHIEVES THE GOALS OF THE ORGANIZATION INCLUDING PROPER ALLOCATION OF RESOURCES AND PROVIDING AND EFFECTIVE SUPPORT SYSTEM. QUALITY SUPPORT EVALUATES QUALITY IN ALL AREAS AND ENSURES HIGH-QUALITY PERFORMANCE. FINANCE IMPLEMENTS THE BUDGET PROCESS AND SETS CONTROLS AND PROCESSES IN PLACE. EXPENSES \$ 0. INCLUDING GRANTS OF \$ 0. REVENUE \$ 3,042,575.

FORM 990, PART VI, SECTION B, LINE 11:  
THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND IS REVIEWED BY THE BOARD BEFORE FINALIZING AND FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:  
ANNUALLY, EACH BOARD MEMBER MUST REVIEW THE CONFLICT OF INTEREST STATEMENT AND DISCLOSE ANY POTENTIAL CONFLICT BETWEEN A BOARD MEMBER'S OBLIGATIONS TO THE ORGANIZATION AND THE BOARD MEMBER'S PERSONAL, BUSINESS OR OTHER INTERESTS. WHEN A PERSONAL, BUSINESS, OR OTHER INTEREST EXISTS WHEREBY A DIRECTOR OR OFFICER MAY BE AFFECTED BY A BOARD OF DIRECTOR'S ACTION OR BY DOING BUSINESS WITH THE CORPORATION, THE DIRECTOR OFFICER SHALL MAKE ALL CIRCUMSTANCES KNOWN TO THE BOARD OF DIRECTORS AT A REGULARLY SCHEDULED MEETING. THE MINUTES WILL REFLECT THE DISCUSSION AND RESOLUTION OF THE MATTER. UPON A VOTE OF DISINTERESTED MEMBERS OF THE BOARD OF DIRECTORS, THE INDIVIDUAL THAT HAS THE CONFLICT OF INTEREST MAY BE REQUIRED (A) ABSTAIN FROM VOTING ON THE MATTER, (B) ABSTAIN FROM PARTICIPATING IN THE DISCUSSION OF THE MATTER; AND/OR (C) NOT BE PRESENT DURING THE MEETING WHEN THE MATTER DISCUSSED.

FORM 990, PART VI, SECTION B, LINE 15:

332212  
09-04-13



Name of the organization  
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THE ORGANIZATION REVIEWED THE COMPENSATION INFORMATION ON THE  
FORM 990 OF COMPARABLE NON-PROFITS TO HELP IN DETERMINING THE LEVELS OF  
COMPENSATION OF ITS EXECUTIVE STAFF. THE SALARY PACKAGE WAS PRESENTED TO  
THE BOARD OF DIRECTORS FOR THEIR REVIEW AND APPROVAL. THE DECISION WAS  
NOTED IN THE MINUTES OF THE BOARD MEETING. THE DATE OF THE LAST REVIEW  
CYCLE WAS MAY, 2014.

FORM 990, PART VI, SECTION C, LINE 19:  
THE ORGANIZATION MAKES ITS ARTICLES OF INCORPORATION, BY-LAWS,  
CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE  
PUBLIC UPON REQUEST. THE FORM 990 IS ALSO AVAILABLE ON THE ORGANIZATION'S  
WEBSITE

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

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**Part I Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
RECOVERY OPPORTUNITY CENTER, LLC - 71-1019072, 2701 N. 16TH STREET, SUITE 316, PHOENIX, AZ 85006	MENTAL HEALTH	ARIZONA	1,377,638.	1,200,243.	N/A
RI PROPERTIES, LLC - 71-1018775 2701 N. 16TH STREET, SUITE 316 PHOENIX, AZ 85006	RENTAL	ARIZONA	1,874,881.	8,114,245.	N/A
RECOVERY JOURNEY, LLC - 46-2317406 2701 N. 16TH STREET, SUITE 316 PHOENIX, AZ 85006	SOFTWARE DEVELOPMENT	ARIZONA	657,261.	172,993.	N/A

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
RECOVERY INNOVATIONS OF ARIZONA, INC. - 86-0671446, 2701 N 16TH STREET, SUITE 316, PHOENIX, AZ 85006	MENTAL HEALTH	ARIZONA	501(C)(3)	LINE 9	N/A	X	
RECOVERY INNOVATIONS OF CALIFORNIA, INC - 20-8399176, 2047 EL CAJON BLVD., SAN DIEGO, CA 92104	MENTAL HEALTH	CALIFORNIA	501(C)(3)	LINE 9	N/A	X	
RECOVERY INNOVATIONS OF NORTH CAROLINA - 20-8516593, 232 N EDGEWORTH STREET, GREENSBORO, NC 27401	MENTAL HEALTH	NORTH CAROLINA	501(C)(3)	LINE 9	N/A	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of <b>(i)</b> interest <b>(ii)</b> annuities <b>(iii)</b> royalties or <b>(iv)</b> rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	X	
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....		X
<b>d</b> Loans or loan guarantees to or for related organization(s) .....	X	
<b>e</b> Loans or loan guarantees by related organization(s) .....	X	
<b>f</b> Dividends from related organization(s) .....		X
<b>g</b> Sale of assets to related organization(s) .....		X
<b>h</b> Purchase of assets from related organization(s) .....		X
<b>i</b> Exchange of assets with related organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....	X	
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	X	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....		X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	X	
<b>o</b> Sharing of paid employees with related organization(s) .....	X	
<b>p</b> Reimbursement paid to related organization(s) for expenses .....		X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....		X
<b>r</b> Other transfer of cash or property to related organization(s) .....		X
<b>s</b> Other transfer of cash or property from related organization(s) .....		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) RECOVERY INNOVATIONS OF CALIFORNIA, INC	B	101,566.FMV	
(2) RECOVERY INNOVATIONS OF ARIZONA, INC.	D	2,818,258.FMV	
(3) RECOVERY INNOVATIONS OF NORTH CAROLINA	E	1,842,776.FMV	
(4) RECOVERY INNOVATIONS OF ARIZONA, INC.	E	12,603.FMV	
(5) RECOVERY INNOVATIONS OF ARIZONA, INC.	J	811,932.FMV	
(6) RECOVERY INNOVATIONS OF ARIZONA, INC.	L	1,188,024.FMV	

**Part V** Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7) RECOVERY INNOVATIONS OF NORTH CAROLINA	L	252,276.	FMV
(8) RECOVERY INNOVATIONS OF ARIZONA, INC.	O	6,028,222.	FMV
(9) RECOVERY INNOVATIONS OF NORTH CAROLINA	O	2,348,684.	FMV
(10)			
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			



